



The

Fall 2010

Newfoundland and Labrador Council



Girl Guides
of Canada
Guides
du Canada

Signal

Girl Greatness Starts Here

100th Anniversary Rally Day



Editor's Note

Dear Sisters-in-Guiding,

I hope that you all had a wonderful summer and that you are looking forward to a great Guiding year!

We have all been attending many exciting 100th anniversary activities, as you will see throughout the pages of this issue of your provincial newsletter, and the fun is not over. From camping to rallies to conferences, there is a lot of celebration to be done yet all over Newfoundland and Labrador and across the entire country.

I hope that you will enjoy making the 100th anniversary and the history of Guiding in Canada a theme for this Guiding year.

Yours in Guiding,

Edith Cuerrier, Signal Editor

PS: On Page 20 of the last issue, in *Exemplary Community Service*, the word "Brownies" was inadvertently omitted. It should read "The North River Guides, Brownies and Sparks". Sorry for this omission.

Easy To Use iMIS

Girl Guides of Canada is currently undertaking a major upgrade to iMIS, our national membership database. Our goal is to make iMIS more user-friendly, enhance its reporting abilities and security, and so much more. The new version will be launched in August. Training will be offered to Members across the country before and after the roll-out. We will continue to provide Members with detailed information as the implementation takes place.

Margaret Valois

Manager, Marketing & Communications, Girl Guides of Canada-Guides du Canada

The Signal

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Editor

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From Your Provincial Commissioner

Here we are again getting back in the swing of Guiding. I'm sure each of you enjoyed some nice weather and special memories with family and friends. Now we can again welcome our members back and be ready to extend that smile and the words of welcome.

Our Provincial Council held our meetings and the Provincial Annual General Meeting and Luncheon in Twillingate this year. What wonderful hospitality we enjoyed and we felt very welcomed by members of the community. Over 60 girls and women participated in the member engagement facilitated by Sharron Callahan.

We have several months to continue with our celebrations of 100 years of Guiding. Let's celebrate the greatest organization all year long. Many of you attended rallies in your area on May 15th to join together with other members to celebrate and have fun. Five of us started Rally Day at the sunrise ceremony (without the sun) in St. John's; visited hundreds of girls in Coastal Area in Blaketown; enjoyed Avalon Area's carnival in Witless Bay; enjoyed anniversary cake and watched skits in CBS Area. Sharron Callahan, Ros Pratt, Karen Dinn and Germaine Fisher joined me to celebrate Rally Day. How proud I felt to be a member when I stood on Signal Hill, cold and wet, overlooking the water and the faces of our girls to watch the flags being marched on as you could see daylight begin. Knowing we began Rally Day for the country hearing the sounds of O Canada and the Ode to Newfoundland is what Guiding memories are made of. A special moment in my life!

I too have been celebrating by visiting units. I have shared special moments with over 40 units and I'm looking forward to completing my challenge this fall. I'm planning to travel throughout the province including Northern Mosaic Area (check the map to see what area it is) to visit units and have the opportunity to meet as many girls and women as I can.

We are very pleased to say that Bowring Park will be the home of our 100th Anniversary Monument. It will be erected near the west gate entrance and hoping for the unveiling to be the first weekend of October. More details will be available in September. Come and celebrate with us. Each member is invited to make a donation of \$2.00 (or more). Please send all donations to the Provincial Office before October 31. This is your opportunity to be part of erecting a monument to celebrate your organization.

Provincial Council voted to have a Youth Member on Provincial Council. We extended an invitation to each eligible girl to apply if she was interested. We received a number of applications and we are very pleased to welcome Hannah Stevenson to Council. Hannah will join us at our October Provincial Council Meetings.

When registration takes place this fall each member will be part of an area with a new name. The process has been challenging at times and you will reap the benefits. Some areas did not change their geographical boundaries but just ensured that all communities were included; other areas have merged together and part of one area merged with another. Areas chose their own name and each area name represents the whole area. What great names!

Our members again gave service at the Lieutenant Governor's Garden Party by helping serve refreshments to over 500 guests. What a pleasure to see our girls and women keeping the tradition alive for over 50 years. I would like to extend a special thank you to all who have made this possible.

Please take the time to read the Code of Conduct which members of Girl Guides of Canada-Guides du Canada are to uphold at all times. This is the basis for how a member should conduct herself and what members should expect from each other.

I hope to see many of you during the fall, perhaps at the Committees' Conference, the Guiders'/Commissioners' Conference or at a unit visit. Trefoil Guild meetings count too. See you soon and have fun in Guiding.

.....until next time.



Judy Shannahan, Provincial Commissioner





Girl Guides
of Canada
Guides
du Canada

CODE OF CONDUCT FOR ALL MEMBERS

This Code of Conduct is an integral part of the policies of the Girl Guides of Canada-Guides du Canada (GGC) and must be upheld by all Members.

A Member will:

1. Abide by the Promise and Law, and Values of GGC and adhere to its policies and rules.
2. Bring honour and dignity to GGC and uphold its reputation and integrity.
3. Demonstrate respect for all girl and adult Members through words, actions and behaviour.
4. Be vigilant in ensuring an environment that is safe and protects girls and adults from the threat of emotional, physical, verbal or sexual abuse.
5. Uphold and protect the personal and professional reputation of other Members and the Guiding community.
6. Be diligent in maintaining the confidentiality of information regarding GGC not generally available to the public and obtained in the course of performing her role in Guiding.
7. Respect another Member's right to privacy and the confidentiality of that Member's personal information.
8. Fulfill her role and responsibility as stated in her position description, and act within the limitations of her authority in the discharge of her duties.
9. Act with honesty and integrity when dealing with property, monies and any other assets belonging to GGC.
10. Respect and uphold the anti-discrimination laws of Canada and her Province. GGC will not tolerate discrimination against a Member or non-member of GGC based on race, national or ethnic origin, citizenship, colour, religion, sex, age, mental or physical ability, political beliefs, socio-economic status, health related status, sexual orientation, or marital status.
11. Respect and abide by the laws of her Province and Canada.

Member's Name (Please Print)

Signature

Date

Witness Signature



Our New Areas!!!

1. Northern Mosaic (Labrador and partial Northwest)
2. Long Range Trails (Southwest and partial Northwest)
3. Trefoil Central (Central East, Central West and Terra Nova)
4. Eastern Bays (Peninsulas and Coastal)
5. ConBaSu (CBS)
6. Tuckamore (St. John's)
7. Ocean's Edge (Avalon)

PROVINCIAL COUNCIL MEMBERS		
E-MAIL ADDRESSES & POSITIONS		
NAME	E-MAIL ADDRESS	POSITION
Bishop, Joan	jbishop@fgj.ca	Secretary Provincial Council
Clarke, Rose	cookielady1@nf.sympatico.ca	Provincial Cookie Adviser
Courage, Heather	hcourage@nl.rogers.com	Provincial Training Adviser
Dinn, Karen	karendinn@hotmail.com	Provincial MMPA Adviser
Fisher, Germaine	germainefisher@yahoo.ca	Deputy Provincial Commissioner
Graham, Kay	kay.graham@persona.ca	Elected Council Member
Greenham, Lin	districtixcommissioner@gmail.com	Elected Council Member
Johnson, Arlene	arlene_nick@nf.sympatico.ca	Northern Mosaic Area Commissioner
MacDougall, Cindy	cindymacdougall@hotmail.com	Eastern Bays Area Commissioner
Mason, Juanita	mason.stevens@nl.rogers.com	Provincial International Adviser
Moss, Sandy	sandymoss@nl.rogers.com	Elected Council Member
Osmond, Joan	execdir@ggcnf.org	Executive Director
Pardy, Judi	judipardy@hotmail.com	Provincial Camping Adviser
Penney, Kay	cbpenney@nf.sympatico.ca	Con Ba Su Area Commissioner
Pratt, Rosalind	rosalindpratt@nf.sympatico.ca	Deputy Provincial Commissioner
Shannahan, Judy	jms@nl.rogers.com	Provincial Commissioner
Stevenson, Hannah	hannah_1256@hotmail.com	Youth Council Member
Tibbo, Linda	girlguideforlife@gmail.com	Long Range Trails Area Commissioner
Tuck, Donna	sjareacomm@nl.rogers.com	Tuckamore Area Commissioner
Vickers, Lisa	lisalynn_vickers@yahoo.ca	Ocean's Edge Area Commissioner
Walsh, Margot	mwalsh@nl.rogers.com	Provincial Program Adviser
Warren, Jennifer	jenniferwarren@fortisinc.com	Treasurer Provincial Council
Waterman, Kathie	a.waterman@nf.sympatico.ca	Trefoil Central Area Commissioner

Congratulations!

Kathryn Dreddy, Gander,
and

April Stapleton, Paradise,

recipients of Girl Guides of Canada-Guides du Canada
Scholarships for 2010, and

Nicole Pelley, Springdale,

recipient of the 2010 Elizabeth Spencer Memorial Scholarship.

Sharron Callahan

Recipient of the Gold Maple Leaf Award
presented at the 2010 National AGM.

(The Gold Maple Leaf Award is granted by the Board of Directors (of GGC) to adult Members for **exceptional** service at the national level, which contributes to the enrichment of Guiding in Canada. It is awarded only to those who hold the Beaver.)

Membership Growth National Manager visits NL



Our Provincial Office recently hosted a visit from a member of the National Office. Avril Phillip, National Manager of Membership Growth was in the province for four days in early August to work with Lana Roestenberg and other staff and volunteers around our membership initiatives. While here, she visited Signal Hill (photo at left, taken by Ros Pratt) and Bowring Park where there is a lovely flower bed commemorating 100 years of Guiding. (photo at right, taken by Lana.)

REGISTRATION 2010-2011

Welcome back! It's time to re-start the fun of Guiding throughout Newfoundland and Labrador.

All members (adults and girls) must be registered with Girl Guides of Canada-Guides du Canada. As soon as your members come to register, get forms filled in and sent to the appropriate site, collect their membership fees and send money along to the next level right away. Read the section below that applies to you. If you have any questions, please contact your Commissioner or the Provincial Office (726-1116) or provoffice@ggcnf.org.

If you are a Link or Lones member or if you are registered at the Provincial level only, contact the Provincial Office to arrange payment of your fee and to ensure you are properly registered.

UNIT GUIDERS:

- * Renewal forms for your girl members were sent to your Commissioner in the Spring. If you have not received them, please contact your Commissioner or the Provincial Office.
- * Contact all girls who were in your Unit for the 2009-10 Guiding year to let them know:
 - * Where and when to register
 - * Time, place, start date for meetings
 - * The amount of the membership fee
 - * If the girl is moving to another Unit, give her the contact information for her new Unit
- * Contact girls from other Units who should be advancing to your Unit to welcome them and to provide the information above.
- * At registration, get parents/guardians to complete the A.5 or A.5R and pass it back to you, with appropriate membership fee. Ensure that all information is filled in. (If a girl is unsure whether she wishes to join, she may attend just **ONE** Unit meeting, after which she must be registered.)
- * Forms should be sent immediately to the iMIS Input site. Don't wait until you get all registrations done ... send them along as you receive them.
- * Membership fees should be sent immediately to your District. Don't wait until all fees are collected ... send money along as you receive it.

REGISTRATION 2010-2011

DISTRICT COMMISSIONERS:

- * Renewal forms for girl members were sent to District Commissioners in the Spring of 2010. If you have not received yours, please contact the Provincial Office.
- * Contact all Unit leaders to ensure that all Units have the appropriate number of leaders. Look for new adult members as needed and assist them with the registration/screening process.
- * Cancel adult members who have indicated that they will not be returning.
- * Set up registration times/dates in consultation with your Unit leaders.
- * Inform schools and other meeting places of the time and place of registration events. Arrange for announcements in local churches, schools, etc. to encourage new members to join.
- * Collect membership fees from adult members and Units in your District. Send money to your Area as you receive it ... don't wait until all has been collected.
- * Ensure that registration forms are passed along to iMIS input site quickly. (Adult registration forms and changes are made at the Provincial Office. Girl registrations can be done at your iMIS input site.)

AREA COMMISSIONERS:

- * Contact all your Districts and assist them in the procedures above. Assist your Districts in identifying communities that do not currently have Guiding Units. Investigate the possibility of setting up Guiding in these communities (don't forget to consult your MMPA Adviser and our Provincial Membership Growth Coordinator, Lana Roestenberg, at the Provincial Office).
- * Contact members who are registered at the Area level (including Trefoil Guilds), collect membership fees. Collect forms for any new members. Cancel members who have indicated that they will not be returning. Remind Trefoil Guilds to cancel members who are not returning.
- * Ensure that all girl forms are sent promptly from Units to iMIS Input sites and that all adult member forms are sent promptly to the Provincial Office.
- * Request reports from Provincial Office that will enable you to follow up on membership enquiries, potential members, Units that have not submitted forms. Ask for assistance from Provincial Office staff if you are having difficulty.
- * **All forms and membership fees should reach Provincial Office by October 31.**

Membership Fee

For 2010-11 the combined National/Provincial membership fee remains at \$60 for both girl and adult members (including Link, Lones, Committee Members, Trefoil Guild Members, Members-at-Large, Council Members). The only exceptions:

- * A Member holding an Honorary Life Award does not pay the Membership Fee.
- * A Member who has reached the age of 75 by December 31, 2010 **and whose birthdate is recorded in iMIS** does not pay the Membership Fee.

Any amount for Membership Fees above the \$60 must have prior approval of Provincial Council and must be clearly explained to parents/guardians.

Membership Fees should be paid as soon as you register this Fall. If you are not sure what amount to pay or where to pay, please contact your Commissioner or the Provincial Office at (709)726-1116 or provoffice@ggcnf.org.

Who's Who at the Provincial Office

You need	Who to contact
Tips on increasing girl and adult membership, fostering relationships with community leaders and potential partners, help with recruitment and the screening process.	Lana Roestenberg Membership Growth Coordinator membershipgrowth@ggcnf.org
Someone who can take the mystery out of iMIS records and reports, tips on getting registrations/screening done, sorting out registration problems.	Jill Codner iMIS Database Operator and Clerical Support jcodner@ggcnf.org
Information on the awards process, general office procedures, booking headquarters for meetings and sleepovers, advice on connecting with Provincial volunteers, general inquiries, help with registrations, screening and iMIS reports.	Sharon Gosse iMIS Database Operator and Administrative Assistant provoffice@ggcnf.org
The person responsible for managing the operation of the Provincial Office (staffing, accounting, building management), receiving and forwarding concerns, assisting the Provincial Commissioner and Council in their work.	Joan Osmond Executive Director execdir@ggcnf.org
To reach Provincial Office, please call 1-800-565-8111 or 1-709-726-1116. Office hours are: Monday through Friday, 8:30 a.m. to 4:30 p.m.	



Girl Guides
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PROVINCIAL COUNCIL FACT SHEET 2010

FOR THOSE WISHING TO APPLY TO BE ELECTED MEMBERS OF THE PROVINCIAL COUNCIL

The Provincial Council is the administrative authority for the Organization in Newfoundland and Labrador. It is ultimately accountable for the proper conduct of the Organization's business and has the responsibility to establish and monitor long-range plans; assure that objectives are being achieved; nominate and elect Executive Committee Members and Provincial Council Members; work closely and interactively with the Executive Committee and accept responsibility for securing and managing adequate financial resources.

This Fact Sheet provides important information for those wishing to apply as candidates for election to the Newfoundland and Labrador Provincial Council of Girl Guides of Canada-Guides du Canada. Please read carefully before completing the accompanying Application Form.

MEMBER OF PROVINCIAL COUNCIL

As a Member of Provincial Council, you are committed to and knowledgeable about the Vision, Mission and Principles of the Girl Guides of Canada-Guides du Canada.

You enjoy thinking and talking about the long-term as much, or more, than you enjoy talking about current problems and practicalities and how something will work in different parts of our province and in different communities.

To be an effective Member of Provincial Council, the following would be helpful:

- Planning skills (seeing the bigger picture)
- Creative thinking skills
- Presentation/public speaking skills
- Leadership skills
- Collaborative working style
- Ability to attend weekend meetings of Provincial Council

Additional Requirements are:

1. In the normal course of a term (3 years), a Provincial Council Member could be expected to participate in a task group that analyzes and develops reports on:
 - Monitoring and evaluating planned priorities
 - Provincial revenue and expenditures
2. Additional time may be required for attendance at meetings or to attend other functions in addition to the regular scheduled meetings per year.
3. Between meetings, use of e-mail, conference calls and faxes are used.

APPLICATION PROCESS

- An Application Form is also available on the Newfoundland & Labrador Provincial website: www.ggcnf.org or may be obtained by contacting the Provincial Office.
- Application forms, if computer generated, must not exceed the 3 pages in the given format, nor should the font size be smaller than 10 points. All applications must be in typed format or completed with black ink due to the fact that these forms are to be photocopied and distributed to the Provincial Council and the Nominations/Search Committee.
- All applications should be addressed to Sylvia Barrett, Chair of the Provincial Nominations/Search Committee, Girl Guides of Canada, Building 566, St. John's Place, St. John's, NL A1A 1S3 or by email to: provoffice@ggcnf.org and must be received on or postmarked by **January 31, 2011**. This is a firm date.

Attachments to Applications:

- In keeping with the National policy, please enclose with your application a copy of a valid Police Reference Check (no older than five years), or indicate that it is on your iMIS record. Please note that the Police Reference Check does take some time to secure.
- A Curriculum Vitae/Résumé should be attached, if available
- Ensure that your iMIS record is up-to-date by contacting the Provincial Office, or submit your experience on a separate sheet.
- All applications will be acknowledged.

ELECTION PROCESS

- All applicants will be considered carefully and acknowledged, and may be called for an interview. A slate (short list) of nominees will be developed by the Nominations/Search Committee. This slate, along with supporting application documents, will be forwarded to Members of the Provincial Council prior to the election.
- The Provincial Council will vote from the slate for new Member(s) at the Annual General Meeting held in April/May.
- All applicants will be advised of their status prior to the Annual Meeting.

GENERAL INFORMATION

- A Provincial Council Member is elected for a three-year term, which begins in May. One new member is elected each year.
- Meetings of the Provincial Council are held in St. John's, usually three times per year in February (via teleconference call), May and October. The meetings generally take place on a weekend.
- Uniform is worn at all meetings.
- The Provincial Council Expense Policy includes reimbursement for travel, accommodation and meals.

Application forms are available on our Provincial website at www.ggcnf.org.


Revised April 2010

Girl Guides' Family Fun Day Shows What Guiding is All About!

Children of all ages and their parents came out to help Girl Guides of Canada-Guides du Canada, Newfoundland and Labrador Council celebrate 100 years of Guiding with a **FREE** Family Fun Day in Bowring Park on Sunday, August 29, 2010 from 2:00pm to 5:00pm. More than 750 children – both male and female - of all ages came to participate in the events of the day with their parents.

FREE Family Fun Day

At Bowring Park



1910-2010 Girl Guides of Canada / Guides du Canada

face painting

bouncy castles

prize draws

and more!!

Come learn what
Guiding has to offer

Everyone Welcome!!!
Admission: Non-Perishable Food Item

Sunday August 29th, 2010
2:00 pm - 5:00 pm

During the Family Fun Day, Girl Guides got to show off what Guiding is all about. Each child who participated was given a package of coupons which allowed them to visit various stations set up. There were bouncy houses, popcorn, cotton candy, and face painting, but the highlight of the day for Girl Guides was that each area of Guiding – program, camping, international, and membership, marketing, and public affairs – was reflected in the activities of the day.

As part of the Girl Guides of Canada-Guides du Canada's 2010 National Service Project to eradicate hunger and poverty, those attending the event were asked to bring a non-perishable food item to donate to the local Food Sharing Association. During the event, two hundred and twenty five pounds of food was donated.

Along with the activities of the day, each child attending the event got a ballot to win prizes and other giveaways. Approximately 20 dove kits and 20 Recycle Bags were given away throughout the day. Girl Guides also gave away 200 friendship bracelets. Three prize baskets filled with chocolate were given away as prizes having a value of \$50. But, the big prize giveaway of the day was an iPod nano, which just so happened to be the colour blue to match the Girl Guide theme of the day.

To the 50 volunteers who lent a helping hand to make the Fun Day a fabulous event, again thank-you!!

Submitted by Lana Roestenberg, Membership Growth Coordinator.

2011 Provincial Guides and Pathfinders Camp

Needed immediately:

A good organizer to oversee and plan
a great camp experience
for Guides and Pathfinders.

Would you and/or your Area be interested
in making this camp a reality?

This camp is to be held on the east coast
for 2011 and is usually on the weekend
after school closing.

Please send expressions of interest to Pro-
vincial Camp Adviser Judi Pardy, phone
834-8714 or judipardy@hotmail.com
by November 15, 2010.

CAMPING ADVISERS			
NAME	E-MAIL ADDRESS	PHONE NUMBER	AREA
Pardy, Judi	judipardy@hotmail.com	834-8714	Provincial Camping Adviser
Stanley, Nancy	nancyjstanley@hotmail.com	781-1935	Con Ba Su Area
Tracy Fitzgerald	buddyfitz@hotmail.com	468-1265	Eastern Bays Area
Dianne Bartlett	brian.bartlett@nf.sympatico.ca	686-6324	Long Range Trails Area
Donna Lawlor	lawlor@crstv.net	944-2076	Northern Mosaic Area
Brittany Brinston	britt_brinston@hotmail.com	334-2856	Ocean's Edge Area
Jane Sissmore	guidinggranny@hotmail.com	267-3222	Trefoil Central Area
Jennifer Mills	jenn.guides@gmail.com	745-4907	Tuckamore Area

Canada Cord Ceremony



The Canada Cord Ceremony will be held on Saturday November 6th at Hampton Hall, Marine Institute on Ridge Road in St. John's. Girls from all areas may receive their award at this presentation if they are able to attend. The time will be decided nearer the event. The names of those girls who are eligible to receive the award along with unit, district and area information, and the names of their unit Guiders attending the ceremony should be submitted to your area's MMPA Adviser as soon as



possible; and please copy them to the Provincial PR Adviser Kim.Mercer@bellaliant.ca

Note: it is the responsibility of the unit/district to supply the award and certificate for their girls receiving the Canada Cord Award.

Chief Commissioner's Gold Award



The Chief Commissioner's Gold Award will be held during the first week of November in St. John's. The venue and time will be confirmed at a later date. The names of those girls who are eligible to receive the award along with unit, district and area information, and the names of the unit Guiders attending the ceremony should be submitted to your area's MMPA Adviser as soon as possible; and please copy them to the Provincial PR Adviser Kim.Mercer@bellaliant.ca

Note: It is the responsibility of the unit/district to supply the girl receiving this award with the certificate and pin.

***Welcome to our new
Provincial Public Relations Adviser
Kim Mercer
a valuable new addition to
the MMPA team!***

Introducing Community Partner Foster Families Association

Girl Guides of Canada-Guides du Canada Newfoundland and Labrador Council, and your Membership Growth Coordinator, has made gains in partnering with other community groups around the Province. The aim, to strengthen the programs and services offered by bringing individuals and topics of diverse interests together to educate and build upon the leadership capacity of our girl members. For those Unit Guiders out there, when you are planning unit meetings for the year consider putting Foster Families Association in your line up!!

Foster Families Association's Different Kinds of Families

In our society today, there are many types of families - step families, blended families and foster families. The Newfoundland and Labrador Foster Families Association has created a presentation with this title to be completed in schools, community centres and with community groups.

The purpose of this presentation is to reduce the stigma that still exists for children who grow up in foster care. During some recent presentations, children who were in care themselves were able to identify this in the group and it enhanced the discussion/insightful questions asked by many of the children. It also normalized the experience of growing up in care.

In the Fall and Winter, we are hoping to meet with many of your Guiding groups to share this presentation. It has been mainly targeted to students in grades 3 and above however, it can be modified as necessary for your group.

If you would like to find out more, please do not hesitate to call Amy at 754-0213, 877-754-0218 (toll free) or by email amykendall@nfld.net. I can forward the PowerPoint Presentation that we use for your review/information at your request.



Foster families are needed in
YOUR community...

Can you help?



For more information on becoming a foster parent, call the Newfoundland and Labrador Foster Families Association
754-0213 or
877-754-0218 (toll free)
or your local Child, Youth and Family Services office.
www.nlffa.com

Focus on Membership Recruitment Efforts: The Informational Open House

A well-planned informational Open House will prove very fruitful to any recruitment efforts. Your open house is an opportunity to tell Girl Guides of Canada-Guides du Canada's "story".



Here are some tips to conduct an Open House:

- * Appoint a committee to organize the open house (mixture of adults and young adults).
- * Set a date and time. Schedule the open house in a location where it will get new visibility. Make sure the location is conveniently located and accessible.
- * Publicize the event in local newspapers, radio, cable television, church bulletins, and municipal websites, etc.
- * Create a guest list of prospective new members (girl and adult inquiries)
- * Contact potential members and their parents or guardians, either by phone or email, or mail invitations notifying them of the open house.
- * As the event approaches, re-confirm all arrangements for site - materials, program, displays, promotional materials, etc.
- * Assign a recruiter from your welcoming committee who will act as a personal host throughout the event to groups of 3-5 individuals attending the event.
- * Have a guest book at the Open House, and ask each guest to sign. Follow-up with each guest by sending a thank-you note and with an invite to attend the first unit meeting.
- * Make sure you have lots of membership applications on hand.
- * Plan a contest all (girls and adults) can participate in.

Plan the Program:

- * Introduce leaders and other important people in attendance.
- * Ask the Area Commissioner to explain the benefits of membership and have girl members speak to why they are in Guiding.
- * Schedule a question and answer session following your presentation on GGC and its programs and services.
- * Make sure that those interested in joining complete a Membership Registration Form (A.1 or A.5).

Items for registration:

- * Brochures – from your local MMPA Adviser.
- * Membership Recruitment Registration forms (girl and adult).
- * List of Units along with a list of locations of each Unit.
- * Contest Prizes.

Submitted By: Lana Roestenberg, Membership Growth Coordinator

Guiding Units: An Added Dimension

Separate but together – that's the idea behind running a Guiding unit.

Created to provide an all-in-one dimension to Girl Guide programs and activities, a Guiding unit is made up of girls from two or more branches who meet together one night of the week in the same location.

As an alternative to running separate unit meetings for each Guide level, there are many reasons to open a Guiding unit. In a small community there might not be enough girls or adults to start individual units for each branch. And, where winter weather can be an issue in the Province, travelling a distance to meetings in a nearby community can be deterring. So, as a way to ensure that girls in a small community can engage in Girl Guide programs and activities, having a Guiding unit is the best option available!

The educational program of a Guiding unit is centered on all branches. Thus, unit leaders need to have knowledge of each level of Guiding. To help with this there are a number of program resources found on the GGC MemberZone website. One of the resources available to unit leaders is the Multi-Branch-Unit-Planner (used in conjunction with the appropriate activity guides for each unit).

Take a look at the Multi-Branch-Unit-Planner on MemberZone by using this link <http://memberzone.girlguides.ca/C2/Resources/default.aspx#multibranch> to see what kinds of activities can be planned.

Starting a Guiding unit that has more than one branch in a unit is a great basis from which to expand and grow Guiding in your community. Traditionally, units started because little sisters of Guide age members would tag along to meetings and thus, other branches developed.



Submitted by: Lana Roestenber, Membership Growth Coordinator
membershipgrowth@ggcnf.org

Your Membership Dollars At Work!

Membership in Girl Guides of Canada-Guides du Canada has many benefits, but perhaps the most satisfying is the pride of belonging to the best organization for girls and women in the world; one that provides access to mentoring and trainings.

Membership is the lifeblood of the Girl Guide organization. When September rolls around to start another Guiding year, take a moment to think back on all the fun you had last year. All this was made possible by paying your membership fee!

Garden Party at Government House



(Photos by Edith Cuerrier)





July 5, 2010

Dear Girl Guides of Canada – Guides du Canada, Newfoundland and Labrador:

The Janeway Children's Hospital Foundation would like to congratulate you on 100 years of Guiding in Canada. Furthermore, I would like to extend our gratitude for the many kind donations this admirable group has made over the years in support of the Janeway Children's Health and Rehabilitation Centre.

Every day sick and injured children, from all over Newfoundland and Labrador, arrive at the Janeway in need of medical attention. It is generous gifts such as those given by the Girl Guides Works Miracles initiative that makes it possible for the medical staff here to continue providing our children with the special care they need and deserve.

In fact, this year alone the Sparks, Brownies, Girl Guides, Pathfinders, Rangers and Leaders of our province raised a whopping \$6,312.04 for the 2010 Janeway Children's Miracle Network Telethon. Money raised by groups like yours goes toward purchasing state-of-the-art medical equipment, it helps to support education for our medical staff, and it funds important medical research.

On behalf of the Foundation, the Janeway Hospital and the many families that have and will continue to benefit from your many gifts, we would like to thank you for kindness and caring – past, present and future.

Sincerely,

Jenine Kerrivan

Jenine Kerrivan
Manager, Community Initiatives

206 Prince Street, St. John's, NL A1B 2X6 phone: 709.772.4643 fax: 709.777.4389
www.janewayfoundation.nl.ca

Girl Guides Work Miracles for the Janeway Day 2010.

Photos by Veronica Harvey, Long Range Trails Area.



Activities remaining this year:

- Committees Conference
“Remembering our Roots” September 17-19
- Guiders Conference
“Guiding is a Girl’s Best Friend” October 22-24
- National Service Challenge
Official Presentation to Food Bank - November
- 100th Anniversary Monument unveiling October 2, 2010.
- Provincial Commissioner’s challenge to visit 100 units.

A reminder that NL Community Caring Challenge will continue until December 31, 2010 for our new Guiding members; please see below for how to complete the challenge.

Please note that WAGGGS 100 year celebrations and challenges will continue through to 2012, as various other member countries celebrate their 100 Years of Guiding.

Thank you to all our Guiding members who have made Guiding such a success - here’s to another 100 years of fantastic girl greatness.

Further information available on the websites:

- ✓ www.girlguides.ca
- ✓ www.2010girlguides.ca
- ✓ www.ggcnf.org



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AT TRAININGS YOU HAVE...**T.....A Terrific Time****R.....Resources****A.....Adults****I.....Interesting Ideas****N.....New Topics****I.....Imagination****N.....Nifty Things To Keep****G.....Group Discussions****S.....Such A Great Time!**

As the Guiding year begins, trainings will be happening. Make plans to attend trainings or request trainings in your areas. Contact your Area Commissioner and /or Area Training Adviser. Trainings can be arranged and delivered in your areas. Trainings are a way to keep current with the latest programs and training modules.

Why attend the upcoming conference...?

Conferences offer a great opportunity to receive training in many different aspects of the Girl Guide Organization. Conferences give you a chance to meet fellow Guiders, exchange ideas and most of all have fun. So consider joining us at the Guiders-Commissioners Conference on October 22-24, 2010. The trainers are looking forward to seeing some familiar faces and some brand new ones as well. The sessions that will be presented are based on the TEAM (Training and Enrichment for Adult Member Modules). If you missed the last deadline, you still have a chance to apply! Applications are available in the last issue of the Signal (Spring/Summer 2010) and on the Provincial Website. Come and experience **"Guiding is a Girl's Best Friend-Let's Celebrate in 2010"**. Hope to see you there!

Heather Courage, Provincial Training Adviser

PS: Hurry, Hurry! The deadline has been extended and applications are still being accepted for the Guiders/Commissioners Conference. Come celebrate 100 years of Guiding with your sisters-in-Guiding! Applications are available in the Spring/Summer edition of *The Signal*.

For more information contact:

Colleen Ryan (643-3072) colleen643@hotmail.com (Registration)

Dianna Kung (643-5923) dan.kung@nf.sympatico.ca (Chair Person)

Susan Oates (643-4688) foates@nf.sympatico.ca



Sponsored International Events – Summer 2011

Application deadline: Fri., Nov. 26th, 2010 to your Area Adviser.

Check the provincial and/or national web site or ask your area adviser for additional information. Provincial site will include fact sheets to provide to your references.

SWISS EXPERIENCE 2011, OUR CHALET

WHEN? July 31st - August 13th, 2011
Event Dates: August 4th – 12th, 2011
WHO? 8 girls aged 15 to 17 **as of July 31st, 2011**
Two Guiders

After the CWFF subsidy, the Estimated Cost for girl Members is: \$2600. There may be some additional costs for activities on 'free' (non-event) days.

Read more:

<http://www.ourchalet.ch/en/grab/20439/1/SummerEventsPack-SwissChallenge1.pdf>

FRIENDSHIP SESSION 2011, OUR CABANA

WHEN? July 17th – 30th, 2011
Event Dates: July 21st – 29th, 2011
WHO? 10 girls, 13 – 15 years of age **as of July 17th, 2011**
Two Guiders

After the CWFF subsidy, the Estimated Cost for girl Members is: \$2200. There may be some additional costs for activities on 'free' (non-event) days.

Read more: <http://www.ourcabana.org/en/activities/2011Calendar>

HONDURAS ADVENTURE 2011

WHEN? July 31st – August 15th, 2011
Event Dates: August 1st – 14th, 2011
WHO? 10 girls, 13 – 17 years of age **as of July 31st, 2011**
Two Guiders (Note: Guiders will be working with facilitators from Canada

World Youth who will be responsible for trip logistics. Guiders and Canada World Youth facilitators will collaborate on programming.)

After the CWFF subsidy, the Estimated Cost for girl Members is: \$2500.

Read more: <http://www.canadaworldyouth.org/en/Content.aspx?PageId=89>

Selection information:

Because there are only 8 girls travelling to the Our Chalet and Our Cabana events, final selections will be made at the National level. Provinces will each forward their top application for selection. A second application will also be forwarded to be considered in the event that less than 8 provinces forward applications.

As there are 10 girls travelling to Honduras, each province will select one traveller provincially. Provinces will also forward a second application from which additional travellers will be chosen should all provinces not have selected travellers for this trip.

All adult selections are made at the National level. Provinces forward two applications for each trip for consideration.

Things you didn't know about Young Adult International Events:

- * Age requirement for young adult events can range from 18-25 to 18-30; read fact sheets carefully.
- * Young Adult Events are most typically seminar-style events based on a particular topic.
- * Young Adult Events can be held at any time during the year.
- * Young Adult Events may require pre-event preparation and almost always require a post-event project.
- * Young Adult Events are now totally funded by National.
- * Direct mail-outs are sent to all members who meet the criteria for the particular event. Most frequently, the criteria is limited to the appropriate age range, but occasionally events require particular positions in Guiding or relevant skills. *Is your iMIS record up-to-date? Does it show the outside-of-Guiding skills and training that could make you a candidate for a young adult event? Does it show additional languages you may speak? Is your e-mail address current?*
- * Young Adult Events are also posted on the National web site.
- * Your Guiding references should come from someone who has worked closely with you and knows your abilities and skills, even if that is not your current Commissioner.
- * The **Young Women's World Forum 2011** is the next young adult event. It will take place at all four World Centres and will be open to 20 to 30 year old young women from WAGGGS' Member Organizations. The focus will be the WAGGGS' Global Action Theme - girls worldwide say "together we can change our world". Application deadline was in August, so if you missed this one, watch for future events!

Canadian World Friendship Fund (CWFF) and Twinning

Disaster Relief: Girl Guides of Canada has donated over \$9000 from the Canadian World Friendship Fund in disaster relief to Chile and Haiti this year.

Guiding members in Chile are using the money for local disaster relief projects such as clothing and food drives, etc.

Money donated to Haiti has gone to the World Association of Girl Guides and Girl Scouts (WAGGGS) to be dispersed from there. Not only is the banking system in disarray in Port-au-Prince, sadly, the National Commissioner was one of those who lost their lives in the earthquake. Money is being used to help re-start Guiding there as well as for community relief projects through Guiding members.

Twinning: Negotiations are still underway for our next Twinning project, which will be with a Western Hemisphere country. Because we want to have an educational aspect to the project which we can take to our units and councils, it is not quite as easy to reconcile our needs with the requests for funding made by other countries as it would be were we simply making a direct donation.

Be a Force For Good in Our World

Guiding with its 10 million members worldwide is a strong and powerful voice for girls and women. The World Association of Girl Guides and Girl Scouts (WAGGGS) has been a UN partner for 60 years, and we are an important source of education and skills in countries where poverty and gender inequality can deny these basic rights to girls and women.

WAGGGS invites girls and women around the world to contribute their voice, their skills and their actions in many ways. Check out the web site to see what opportunities exist for you and your girls.

www.wagggsworld.org

At this moment, the web site features the following;

- * Stand Up, Take Action 2010 – World leaders will gather at the United Nations for the Millennium Development Goals (MDG) review in September. Citizens around the world will ‘stand up’ to say “We will no longer stay seated or silent in the face of poverty and the broken promises to end it!”
- * UNICEF was seeking contributions for its State of the World’s Children (SOWC) report. This year’s theme is adolescents and there will be a special companion report written and edited by adolescents themselves. The deadline was July 30.
- * Sign a petition to end hunger. You can ‘track your impact’ and see how many signatures are being collected in each country.
- * The International Year of Youth begins on Aug. 12th, 2010. WAGGGS is calling on its members to take part - join the UN national committee, take part in a Youth Year event, do the Global Action Theme challenge with your unit.
- * Learn about environmental protection and food security with the WAGGGS’ Food Security and Climate Change challenge. (FAO – Food and Agriculture Organization of the United Nations; YUNGA – Youth and United Nations Global Alliance)
- * Learn about hunger and poverty and the other UN Millennium Development Goals with WAGGGS’ Global Action Theme challenge.



The Global Action Themes (GAT) are also being used as our **Thinking Day themes** – the Thinking Day theme for 2011 will be “girls worldwide say... empowering girls will change our world”. The corresponding UN Millennium Development Goal is “Promote gender equality and empower women”.

Right: Emily of 2nd Beachy Cove Guides making a friendship bracelet of GAT colours – her unit’s final challenge in completing the gold level of the GAT Challenge.



District Summer Camp



District IX held its first District summer camp at Con-Ba-Su. It was a huge success as children from all groups including Sparks, Brownies, Guides, Pathfinders, and Rangers gathered for the three day event. The girls made camp banners, and created very useful gadgets. They enjoyed a day of challenging activities at the local soccer field, cooked lunch on buddy burners, and roasted wieners, marshmallows and s'mores on an open campfire. They created several crafts to commemorate the occasion including a lantern for the campfire and a 100 year pin. The finale brought a cool experience with a water balloon competition. A

great time was had by girls and Guiders.

Submitted by Lin Greenham, District IX, Commissioner



District Guider Thank You

District IX finished up the year with a Guider social. Leaders gathered to make jewellery, enjoy dessert and several received pins of appreciation. It was a great night of relaxation. Submitted by Lin Greenham



75 years of Guiding in Bonavista



Bonavista units held a parent/daughter banquet in May. Not only was this their closing to a very successful year, it was also a celebration of 75 years of Guiding in Bonavista. Everyone enjoyed a buffet meal prepared by parents, Local Association members and leaders. A special thank you goes to Mike Callahan for baking and decorating the cake.

Frances Sweetland, MC for the banquet, presented a parade of uniforms, from her personal collection, dating from 1946 to today. Frances has been involved in Guiding in Bonavista for 72 years. She joined when she was 8 years old and continues to be active as a Brown Owl to this day. Everyone enjoyed seeing the old uniforms and many remembered when they used to wear them... The evening ended with 12 girls receiving their Lady BP pin and numerous other awards being presented.

In the photo above, a leader uniform from 1946 is modelled by Spark Leader Patricia Hewitt. **Story and photos submitted by Tracy Fitzgerald, Guider.**



Earth Day at the Fluvarium

A Guiding booth set up on Earth Day at the Fluvarium educated everyone on the many Guiding initiatives that promote the protection of our waters and our environment.

Submitted by Denise Hennebury



Memorial Day and Canada Day Parade



A Spark, two Brownies and 2 Guiders from the Lake Melville District marched in the Happy Valley-Goose Bay Canada Day/Memorial Day Parade. The Spark is carried the Girl Guides of Canada flag.

Submitted by Julie Russell.

Cookies in Qatar

Two Witless Bay Guides sold cookies to a couple in Tors Cove whose son was visiting from Qatar and were asked to come back with more cookies for him to take back to his two kids. The two girls, Caroline and Kathleen Murphy, are pictured below selling the cookies to Rob Carter. The second photo shows Rob's children, Tory and Colby Carter, in Qatar with their cookies.



Photos and story submitted by Guider Tanya Murphy, 2nd Witless Bay Guides.



Princess Anne's Visit

During Princess Anne's visit to St John's, one small group of Guiding members were fortunate enough to have see her during a walkabout. They are Ranger Ashley Mercer holding the sign, Pathfinder Madison Curtis to her left, front left is Spark Sydney Conway, and far right is Brownie Kaitlyn Hall. **Photo and story by Kimberly Curtis, Pathfinder Leader, Witless Bay District.**

Canada Cord Presentations

In June, a Bonavista Unit held their advancement ceremony where 11 special young ladies received their Canada Cords. They worked hard to get where they are today, starting in Sparks, working their way through Brownies and Guides, and completing all their Pathfinder challenges, to receive their cords. Congratulations on their big achievement: Oh the places you'll go!



Photo back row, l to r: Jessica Hayley, Tanisha Brine, Crystal Moulund, Jaishreen Kour, Rebecca Smith and Brittany Ryan. Front row, l to r: Halyn Waye, Rachel Hewitt, Amy Rolls, Caileigh Callahan, and Sarah Warren. **Story and photos from Guider Tracy Fitzgerald.**

Olympic Night for 57th Guides

57th Guides enjoyed an Olympic night and a Hawaiian night to complete some badge requirements. They had a flag challenge (below), a hoola hoop and a limbo contest (at right). **Story and photos by Lin Greenham, District Commissioner.**



Pre-Rally Sleepover

On May 14th, 75 girls and leaders gathered for a wakeover in preparation for National Rally Day. They made wrist decorations to commemorate the occasion. They engaged in crafts and games and enjoyed a cool treat of ice-cream sundaes. They also completed a service craft for Meals on Wheels. A few girls even treated themselves to a short nap. At 4:30 AM on May 15th, they boarded the bus to Signal Hill for the sunrise ceremony.



Story and photos by Lin Greenham, District Commissioner.



Rally Day on the Avalon



Photos by Edith Cuerrier

<http://guidingmosaic.com/>

CAMP MEMORIES GUIDING MOSAIC 2010





More camp memories...



Left page, clockwise from top: Maddie the Moose (the GM mascot), Dining hall, What's for Lunch?, Water Park, Cooling off. Right page, top to bottom: Food Drive, Catching some Zs, '50s night, Hiking to the island, Heading home, Doing laundry.
Photos by Lisa Engram and Megan Engram. Photo montage and captions submitted by Nita Mason.

